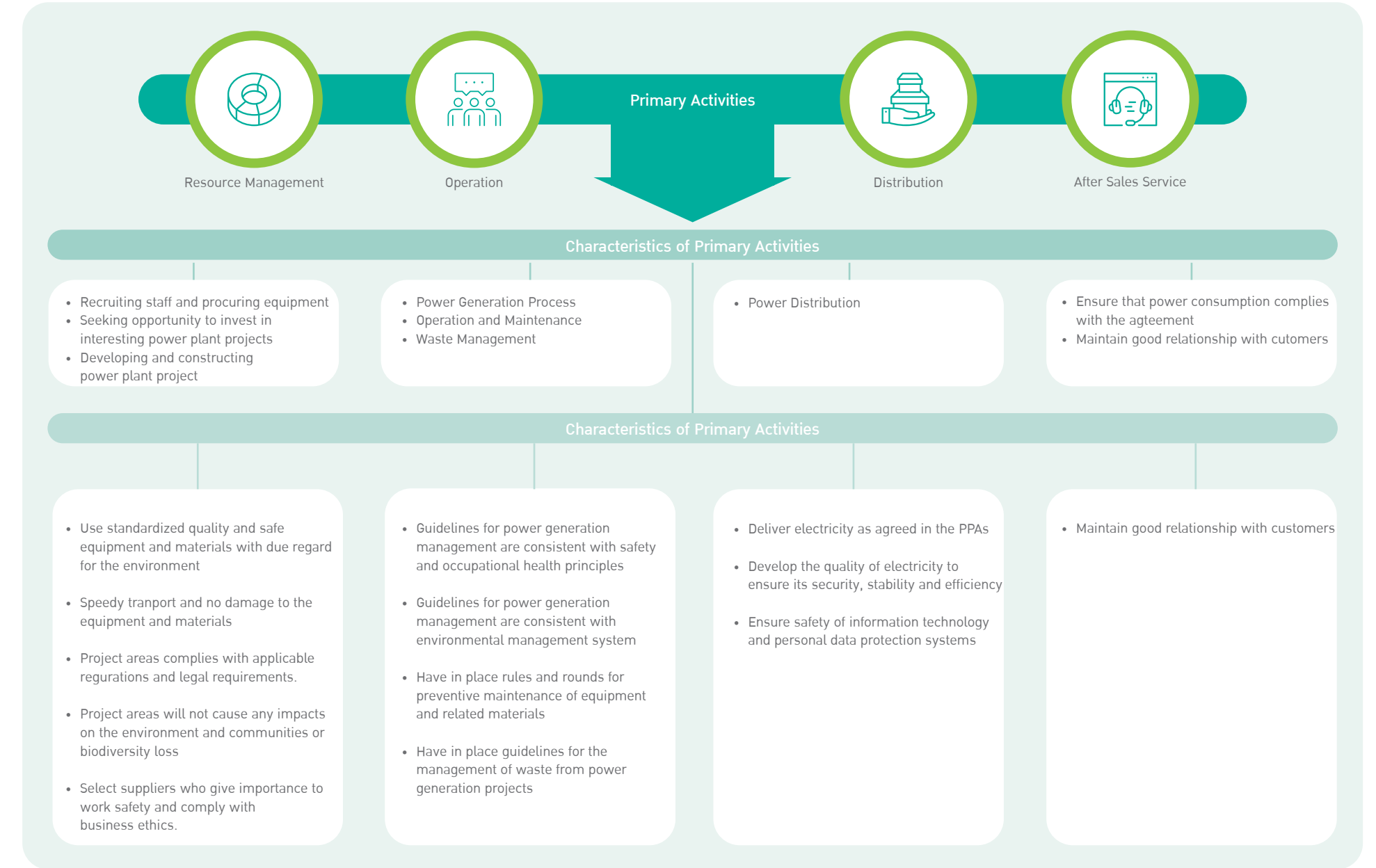
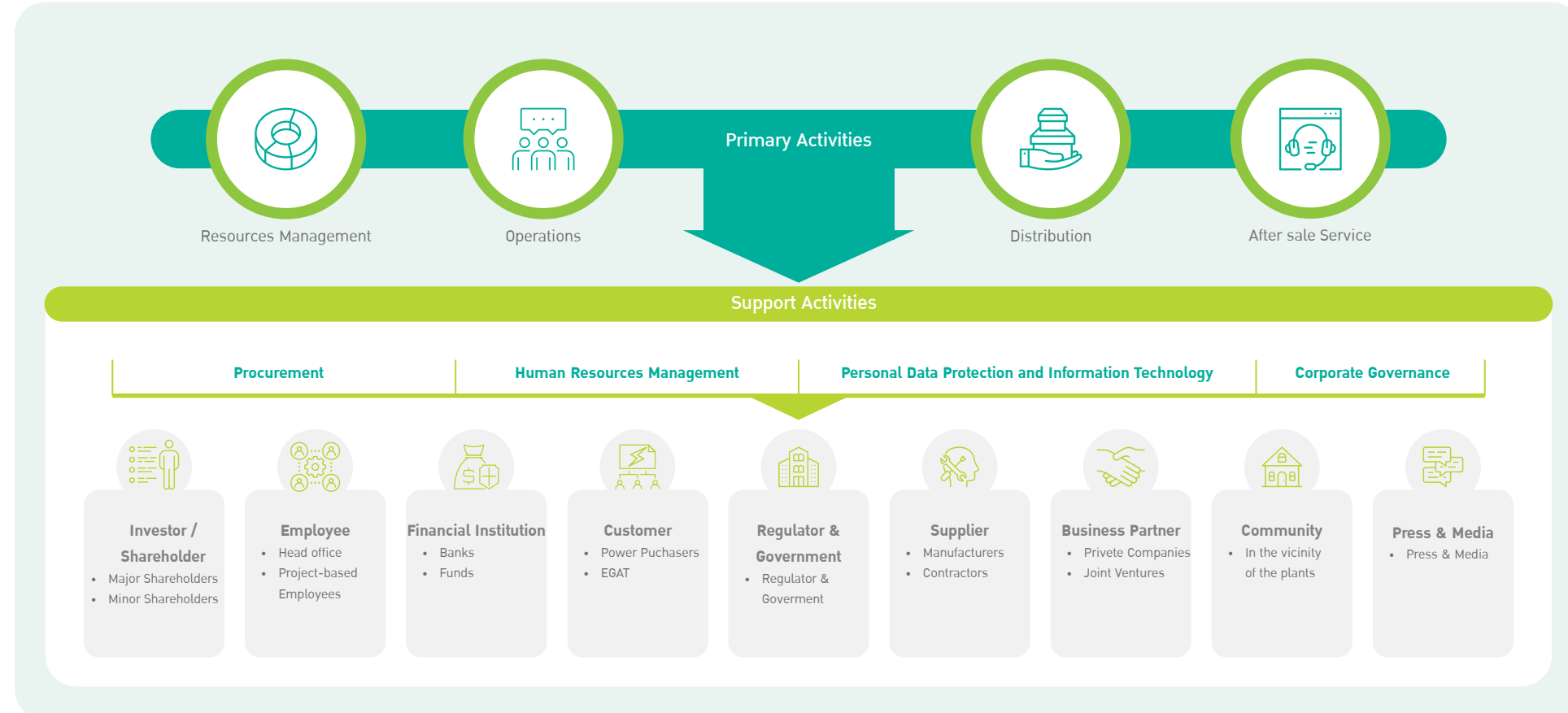


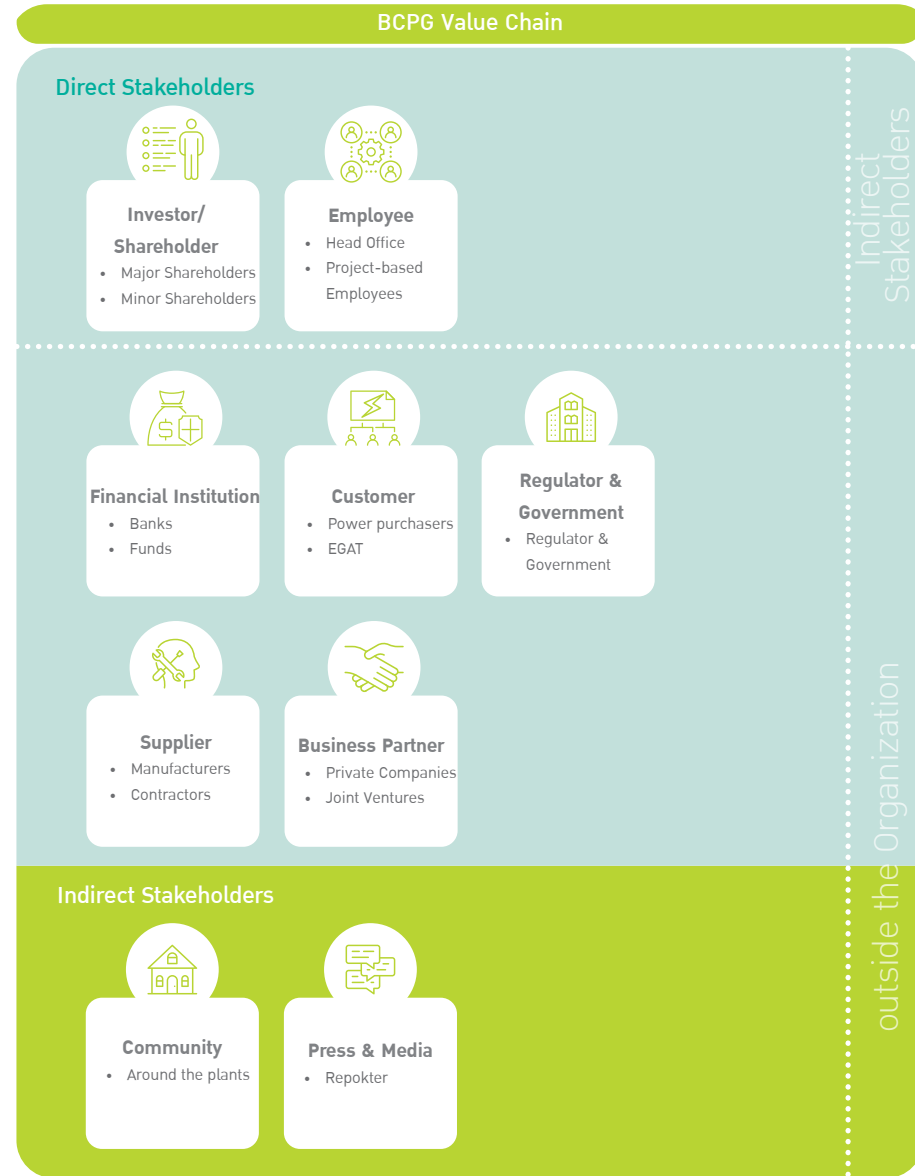
Management of Impacts on Stakeholders across the Business Value Chain

The Company values stakeholders throughout the entire value chain as pivotal for driving sustainable business practices. This commitment is evident in its diverse operational endeavors and its dedication to cultivating strong relationships with stakeholders. It prioritizes engagement by conducting comprehensive internal and external sustainability stakeholder surveys, ensuring that all perspectives and interests are carefully considered.

Aligned with the AA1000 Stakeholder Engagement Standard, the Company strives to establish meaningful connections with stakeholders. Its approach encompasses nine distinct stakeholder groups: employees, customers, partners, investors, shareholders, business associates, communities, financial institutions, government entities, and the media.

Primary Operations and Auxiliary Endeavors Across the Business Value Chain





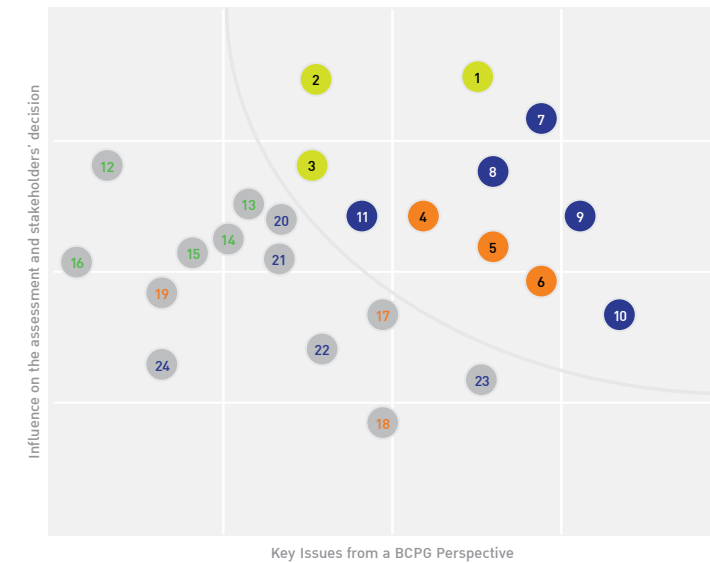
Identification of Key Sustainability Priorities

The Company has rigorously evaluated and ranked key sustainability issues, aligning them with the concerns expressed by internal and external stakeholders. This process adheres to the guidelines stipulated in the GRI Standards 2021 (Global Reporting Initiative). It involves soliciting input from consultants, external experts, and stakeholders across all segments. Additionally, the Company has embraced the Double Materiality approach to ascertain sustainability priorities, taking into account potential impacts on both the organization and the broader environment. This method equips the Company to identify pivotal sustainability concerns that may evolve over time and respond adeptly to changing circumstances. Further insights into the methodologies employed to assess and prioritize sustainability issues are provided below.

- 1. Identify key sustainability issues** Consider sustainability issues in accordance with relevant standards related to sustainability in the context of industry risks and opportunities, while also considering the expectations of stakeholders throughout the supply chain, in order to align with and comprehensively address sustainability concerns.
- 2. Evaluate and prioritize important sustainability issues** Utilize the Double Materiality assessment framework to evaluate and prioritize significance. This entails conducting practical operational meetings where relevant management engages with stakeholders in each departmental session to gather insights and rank the organization's critical issues. Following feedback from stakeholders, refine strategic sustainability goals and organizational objectives accordingly.
- 3. Audit and endorse key sustainability issues** Thoroughly review and validate the outcomes of the assessment of key issues before presenting them to the management committee for endorsement. Additionally, carefully consider stakeholders' expectations and apprehensions to ensure the Company grasps and effectively responds to each concern.
- 4. Disclose information on key sustainability issues** Deliver comprehensive management guidelines and progress reports outlining the handling and outcomes of key issues.

Results of Materiality Assessment

Following an assessment of materiality, incorporating both internal perspectives on the environmental, social, economic, and governance impacts of company operations, as well as external stakeholders' expectations and concerns, the organization has determined key sustainability priorities. This process aims to inform and guide future sustainability strategies, ensuring alignment with stakeholders across the value chain. Among the 24 identified issues, 11 have been recognized as significant sustainability concerns by both the Company and stakeholders, while the remaining 13 issues are considered important but are managed as secondary priorities. These findings are summarized in the table below.



	E Environmental	S Social	G Economic and Governance
Key Sustainability Issues	1 Product and Service Responsibility	4 Community and Social Development Participation	7 Risk and Opportunity Management Relevant to Sustainability in Business
	2 Energy Transition	5 Preservation and Development of Human Capital Potential	8 Corporate Governance for Sustainable Business
	3 Adaptation and Mitigation of Climate Change	6 Safety, Occupational Health, and Environmental Well-being in the Workplace	9 Anti-corruption Efforts
			10 Low-carbon Economy
			11 Social and Environmental Management Innovations
Other Sustainability Issues	12 Sustainable Resource Utilization	17 Labor Practices and Human Rights	20 Sustainable Business Management Standardization
	13 Air Quality and Pollution Management	18 Cultivating Inclusive and Unbiased Work Culture	21 Responsible Procurement and Contracting
	14 Environmental System Protection and Biodiversity	19 Data Privacy Protection	22 Sustainable Value Chain Management
	15 Water Resource Management		23 Cybersecurity Maintenance
	16 Circular Economy		24 Prevention of Bribery and Unfair Trade

Sustainability Issues Management

The Company has incorporated findings from the evaluation process of critical sustainability issues into the formulation of sustainable business strategies that are in line with sustainable development objectives, sustainability policies, and corporate operations. In 2023, the Company addressed various key sustainability issues as outlined below:

1. Management of Risks and Opportunities in Sustainability

Recognizing the significance of managing risks and seizing opportunities, the Company meticulously evaluates factors that could affect its operations. Climate-related risks are categorized into two primary types: (1) those linked to the transition toward a low-carbon economy, and (2) those stemming from the physical impacts of climate change. Furthermore, the Company actively identifies and addresses opportunities associated with enhancing resource efficiency, exploring alternative energy sources, refining products/services, responding to market dynamics, and fostering adaptability. This approach aligns with the disclosure guidelines outlined by the Task Force on Climate-Related Financial Disclosure (TCFD) framework. For access to the Company's TCFD disclosure, please visit <https://www.bcpoggroupp.com/th/sustainability/environmental-aspects>.

2. Governance for Sustainable Business Practices and Anti-Corruption Initiatives

The Company is dedicated to promoting transparency and integrity within the organization, built upon principles of honesty, thorough examination, and zero tolerance for corruption. BCPG steadfastly upholds corporate governance principles, good governance policies, and anti-corruption measures to uplift and refine governance standards, as well as prioritizing accountability to all stakeholders as a core value. Additionally, the Company has instituted channels for reporting whistleblowing and complaints to empower stakeholders in overseeing and scrutinizing the operations. Through regular audits, BCPG ensures compliance and provide feedback to whistleblowers, ensuring transparency and accountability on a case-by-case basis. These efforts are geared towards fostering sustainable growth and continual enhancement. For those interested, the Corporate Governance Policy can be accessed and downloaded from <https://www.bcpoggroupp.com/th/corporate-governance/corporate-governance-policy>.

3. Employee Engagement and Growth

The Company deeply values employees as essential catalysts that drive the organization forward. Adopting a human-centric approach, the Company places people at the heart of its operations, in line with discussions held at the World Economic Forum (WEF) annual meeting in 2023. BCPG is committed to fostering the growth and development of its workforce in alignment with its organizational vision of "BCPG... Energizing a Greener and Sustainable World." This vision is embedded in the fabric of Individual Development Plans (IDPs), which aim to cultivate value both in the work and in the employees, fostering a sense of pride in their professional journeys. Moreover, the Company has instituted a Coach System performance evaluation framework to ensure equitable assessments of performance. For social-related company data, please visit <https://www.bcpoggroupp.com/th/sustainability/social-aspects> to download the relevant information.


4. Labor Practices and Human Rights


The Company recognizes the fundamental significance of human rights in business operations, a commitment clearly reflected in its unwavering dedication outlined in the Human Rights Respect Policy. BCPG steadfastly adheres to global accords such as the UN Global Compact, international standards on social responsibility such as ISO 26000, the Universal Declaration of Human Rights (UDHR), and the United Nations Guiding Principles on Business and Human Rights (UNGP). The Company implements a thorough Human Rights Due Diligence (HRDD) process to comprehend the potential human rights impacts on all stakeholders, both within and outside the organization. Through this systematic approach, BCPG evaluate human rights risks, establish robust control measures, and proactively mitigate adverse impacts. Furthermore, the Company offers redress to affected stakeholders stemming from its business activities. Stakeholders interested in its Human Rights Risk Assessment data can access it from <https://www.bcpoggroupp.com/th/sustainability/social-aspects>.


Fostering Stakeholder Engagement

The Company actively encourages participation and feedback from all stakeholder groups across diverse channels. It conducts operations with consideration for all sectors and establish robust communication channels to grasp stakeholders' expectations and concerns. The insights gathered are integral to refining and enhancing its business strategies, thereby promoting sustainable development and growth.


Engagement of Stakeholders



Stakeholders	Interest/Expectations	Efforts	Value Creation	Engagement and Communication Venues
 <p>Investors and Shareholders</p>	<ul style="list-style-type: none"> • Business Ethics and Transparency • Business Growth (e.g., Direction, Project Progress) • Business Performance (e.g., Shareholder Returns) • Compliance with Securities Market Regulations and Disclosure Standards • Environmental and Social Responsibility in Business Operations • Energy Innovations • Advancement in Energy Innovation and Technology • Ongoing Investment in Clean Energy Ventures 	<ul style="list-style-type: none"> • Adherence to business ethics, laws, and regulations relevant to business operations with stringency • Accurate disclosure of information with transparency within defined timeframes, providing easily understandable and accessible information on the Company's website, including factsheets/company profiles and performance results • Coordination of investor relations to liaise with investors and shareholders, ensuring cooperation in responding to inquiries with accurate and timely information • Openness to feedback and questions received from investors towards management • Distribution of dividends to shareholders in accordance with performance results and company policies • Pursuit of investment opportunities in suitable clean energy businesses • Collaborative Investment with Partners in Clean Energy Ventures 	<ul style="list-style-type: none"> • Uphold good corporate governance principles • Disclose transparent and accurate information to the Securities Market • Maintain long-term confidence and trust with investors • Support green investment or sustainable finance • Conduct business efficiently for shareholders and investors supporting clean energy 	<ul style="list-style-type: none"> • Engagements between the Company and investors/shareholders encompass various forums, including quarterly analyst meetings, roadshows, company visits, telephone conferences, annual shareholders' meetings, set opportunity day, as well as management discussion and analysis (MD&A). • Exchange of ideas, analysis, and responding to queries occur through diverse channels/activities tailored for investors, such as remote meetings, emails, the Company's website, and its Facebook Page, among others. • Information Dissemination to the Stock Exchange of Thailand (SET) is conducted according to regulatory requirements. • Submit Form56-1 One Report and publishing it on the Company's website. • Establish accessible channels for lodging complaints or reporting concerns. (https://www.bcpoggroupp.com/en/corporate-governance/whistleblowing-channel)



Stakeholders	Interest/Expectations	Efforts	Value Creation	Engagement and Communication Venues
 <p>Customers</p>	<ul style="list-style-type: none"> Ethical Business Practices and Compliance Business Expansion Cybersecurity Measures Capitalizing on Climate Change and Environmental Opportunities Innovation Management, with a Focus on Energy Innovation Workplace Safety Data Accessibility and Responsiveness to Customer Inquiries, with a Focus on Information Accuracy 	<ul style="list-style-type: none"> Ensure compliance with applicable laws and regulations governing business operations, coupled with diligent monitoring and inspection of business lines across the Company. Implement Data Protection Laws in accordance with the Personal Data Protection Act, B.E. 2562 (A.D. 2019), and maintain data integrity by continuously adhering to ISO 27001 (Information Security Management System) standards. Conduct information security training for employees and establish open reporting channels for employees to flag suspicious emails. Track electrical energy consumption through internal energy monitoring and management protocols. Uphold Occupational Safety and Health Standards in line with ISO 45001 guidelines. Collaborate in promptly addressing inquiries and providing accurate information within specified timeframes. 	<ul style="list-style-type: none"> Provide electricity at maximum efficiency in accordance with the terms of the power purchase agreement. Deliver products and services of high quality as anticipated. Resolve any incidents promptly and efficiently. Foster positive, enduring trust-based relationships with customers. Guarantee cybersecurity within the energy sector. 	<ul style="list-style-type: none"> Conducting an annual customer satisfaction survey. Arranging yearly meetings and visits with customers. Drafting written agreements to formalize arrangements. Submit Form56-1 One Report and publishing it on the Company's website. Establish accessible channels for lodging complaints or reporting concerns. (https://www.bcpogggroup.com/en/corporate-governance/whistleblowing-channel)

Stakeholders	Interest/Expectations	Efforts	Value Creation	Engagement and Communication Venues
 <p>Employees</p>	<ul style="list-style-type: none"> Fostering business growth while upholding environmental and social responsibility. Upholding human rights and labor standards, including occupational health and safety. Cultivating a positive working environment to promote job satisfaction. Investing in skill development opportunities. Providing clear career advancement paths and ensuring stability. Offering fair compensation, benefits, and perks. 	<ul style="list-style-type: none"> Keep employees informed about current business achievements and success. Promote awareness through the Circular Economy Thinker Project, Year 2, aiming to combat global warming using the 3Rs principle (Reduce, Reuse, Recycle). Adhere to Thai Labor Standards and uphold principles of human rights by establishing a labor union to safeguard employee interests. Establish an occupational safety and health committee to oversee environmental impacts within the organization, aiming to prevent and minimize workplace accidents and uphold a zero-accident policy. Organize training sessions for employees at all levels based on Individual Development Plans to foster a skilled and diverse workforce. Offer fair and competitive compensation and benefits to employees, benchmarked against companies in the same industry. Develop and train each employee's career skills. 	<ul style="list-style-type: none"> Foster enduring relationships with employees and provide job stability. Maintain a safe working environment with zero accidents or injuries. Promote awareness of environmental management and sustainability for future growth. Establish stability and opportunities for career advancement. 	<ul style="list-style-type: none"> Conduct an annual survey to gauge employee opinions and engagement with the organization. Facilitate communication of news and activities between the Human Resources department and employees via Email, Intranet, and Mobile Application. Organize activities to facilitate interactions with the management team. Hold quarterly talk meetings. Establish a welfare committee. Submit Form56-1 One Report and publishing it on the Company's website. Establish accessible channels for lodging complaints or reporting concerns. (https://www.bcpogggroup.com/en/corporate-governance/whistleblowing-channel)

Stakeholders	Interest/Expectations	Efforts	Value Creation	Engagement and Communication Venues
 <p>Government Agencies</p>	<ul style="list-style-type: none"> Ensuring compliance with pertinent laws and regulations. Upholding business ethics and fostering transparency. Incorporating environmental and social considerations into business operations. Leveraging government energy support and disseminating accurate information. 	<ul style="list-style-type: none"> Ensure rigorous adherence to business ethics, laws, and regulations governing business operations. Provide timely and accurate responses, clarifying information within specified timeframes. Execute business activities cautiously, aiming to mitigate potential environmental and social impacts. This includes upholding environmental management standards compliant with ISO 14001 and maintaining safety protocols in line with ISO 45001. Vigilantly monitor and inspect business line operations within the Company. Collaborate with and support governmental initiatives to advance environmental and social practices. This may involve engaging experts to exchange knowledge and enhance energy policies. 	<ul style="list-style-type: none"> Uphold strong principles of good governance. Foster enduring relationships with regulatory and government agencies to instill long-term confidence. Minimize potential conflicts with government agencies by consistently providing accurate and transparent information. Actively contribute to the review and enhancement of national energy policies and practices, with a focus on promoting clean and affordable energy. Align with and support the Nationally Determined Contributions (NDCs) aimed at reducing greenhouse gas emissions. 	<ul style="list-style-type: none"> Conduct meetings and visits within the Group on various occasions. Actively participate in and provide support for various projects initiated by government agencies. Ensure timely and effective responses to requested information. Submit Form56-1 One Report and publishing it on the Company's website. Establish accessible channels for lodging complaints or reporting concerns. (https://www.bcpgroup.com/en/corporate-governance/whistleblowing-channel)

Stakeholders	Interest/Expectations	Efforts	Value Creation	Engagement and Communication Venues
 <p>Suppliers</p>	<ul style="list-style-type: none"> Business ethics and transparency Business growth Human rights and labor Environmental awareness 	<ul style="list-style-type: none"> Institute business ethics standards for its business partners and communicate them along with the assessment of Environmental, Social, and Governance (ESG) issues. Uphold transparent and trustworthy relationships with its trading partners throughout the procurement processes. Ensure transparency, checkability, swift response, and promotion of human rights and labor rights. Implement and enforce a sustainable supply chain to mitigate risks and foster mutual growth with partners. This includes registering sellers in the Approved Vendor List (AVL), conducting partner risk assessments, and evaluating partner performance. Collaborate on joint projects and foster potential through training programs. Establish fair payment terms for its trading partners. 	<ul style="list-style-type: none"> Foster enduring relationships built on trust with trading partners for long-term collaboration. Encourage collaboration among trading partners to promote sustainable business development. Facilitate knowledge-sharing on Environmental, Social, and Governance (ESG) issues. Ensure financial liquidity to support trading partners in sustaining their business operations. 	<ul style="list-style-type: none"> Engage with suppliers through conferences and networking events. Conduct thorough assessments and inspections of suppliers. Provide training programs for suppliers. Maintain an updated registry of supplier names. Submit Form56-1 One Report and publishing it on the Company's website. Establish accessible channels for lodging complaints or reporting concerns. (https://www.bcpgroup.com/en/corporate-governance/whistleblowing-channel)

Stakeholders	Interest/Expectations	Efforts	Value Creation	Engagement and Communication Venues
 <p>Business Partners</p>	<ul style="list-style-type: none"> Uphold high standards of business ethics and transparency. Drive business growth with a focus on Renewable Energy initiatives. Ensure efficient and sustainable business operations, with a strong emphasis on environmental, social, and safety management. 	<ul style="list-style-type: none"> Adhere rigorously to business ethics, laws, and regulations governing business operations. Advocate for and actively support government energy policies and practices. Collaborate in business development endeavors, such as expanding into energy storage markets in promising areas. Foster partnerships in innovation development to enhance operational efficiency, including the advancement of energy storage battery technology. Share insights on clean energy technology. 	<ul style="list-style-type: none"> Uphold strong principles of good governance. Cultivate enduring relationships with business partners, fostering confidence and trust over the long term. Support Thailand's transition towards clean energy and facilitate the expansion of regional access to clean energy sources. Advocate for and contribute to meeting future demand for renewable energy resources. 	<ul style="list-style-type: none"> Regular meetings Submit Form 56-1 One Report and publishing it on the Company's website. Establish accessible channels for lodging complaints or reporting concerns. (https://www.bcpogggroup.com/en/corporate-governance/whistleblowing-channel)
 <p>Communities</p>	<ul style="list-style-type: none"> Assess and mitigate business impacts on local communities and the environment. Demonstrate the Company's dedication to employing local residents. Actively engage with local communities, providing support and participating in community activities. Adhere to social and environmental regulations. 	<ul style="list-style-type: none"> Ensure strict compliance with environmental and safety laws and regulations governing the Company's operations. Recruit and hire local residents from areas surrounding the power plants to operate the Group's businesses. Provide support for community activities through both financial contributions and other forms of assistance, such as organizing regular sports and educational events. Additionally, offer educational programs to youth about clean energy. Utilize resources to generate benefits for the local community, such as installing solar power generation systems on hospital rooftops in the operational area. Actively involve in community events that celebrate local traditions and cultural heritage. 	<ul style="list-style-type: none"> Implement measures to minimize the impact of business operations on the local community and environment. Foster long-term relationships and trust with the surrounding community, promoting collaboration for future opportunities and mutual benefit. Contribute to reducing the country's unemployment rate, generating income, and enhancing the quality of life for residents in the vicinity of the power plant. 	<ul style="list-style-type: none"> Facilitate meetings between local communities, including village headmen and community representatives, with local officials actively engaged in the area. Conduct regular community opinion polls, whether through annual surveys or targeted surveys aimed at enhancing practices like the Code of Practice (CoP). Organize quarterly community and environmental activities. Submit Form 56-1 One Report and publishing it on the Company's website. Disseminate various news updates through multiple channels including public address systems, news towers, announcement boards, online media platforms, and more. Establish accessible channels for lodging complaints or reporting concerns. (https://www.bcpogggroup.com/en/corporate-governance/whistleblowing-channel)

Stakeholders	Interest/Expectations	Efforts	Value Creation	Engagement and Communication Venues
 <p>Financial Institutes</p>	<ul style="list-style-type: none"> Uphold business ethics and transparency. Ensure full legal compliance, encompassing environmental management, safety protocols in business operations, and adherence to loan agreements. Demonstrate genuine concern for society and actively engage stakeholders. Implement robust risk management strategies. Collaborate in business expansion and mutual growth as per the established agreement. 	<ul style="list-style-type: none"> Adhere strictly to the terms of loan contracts and other specific conditions. Ensure rigorous compliance with the rules and regulations set forth by government financial institutions. Collaborate fully in responding to inquiries, providing accurate information promptly and in accordance with established timelines. 	<ul style="list-style-type: none"> Uphold principles of good governance. Cultivate strong, enduring relationships with creditors built on confidence and trust. Advocate for and support investment in sustainable finance initiatives. Strive to maintain balance and stability in financial and bond markets. 	<ul style="list-style-type: none"> Facilitate meetings between the Company and financial institutions, including sessions with executives and analysts, as well as regular discussions, both in-person at headquarters and online as needed. Ensure thorough preparation and documentation of written contracts and agreements. Submit Form 56-1 One Report and publishing it on the Company's website. Establish accessible channels for lodging complaints or reporting concerns. (https://www.bcpogggroup.com/en/corporate-governance/whistleblowing-channel)
 <p>Media</p>	<ul style="list-style-type: none"> Ensure transparent disclosure of information regarding business direction, expansion plans, progress updates, and environmental and social concerns. Establish communication channels that are easily accessible, convenient, and fast, providing timely responses to stakeholders. 	<ul style="list-style-type: none"> Utilize the organization's communication channels to promptly disclose the latest information. Task the corporate communications department with coordinating communications between the organization and the media. Ensure timely and accurate responses to inquiries within the specified time frame. 	<ul style="list-style-type: none"> Cultivate positive relationships with the media to foster public trust and confidence. Ensure convenient, rapid access to factually accurate information. Contribute to enhancing the standard of transparent information disclosure. Champion sustainability in energy sector business operations. 	<ul style="list-style-type: none"> Conduct press conferences. Arrange interviews and meetings with the media to, for example, discuss project operations or business developments. Facilitate visits to the Group. Organize media relations activities, including special visits to media outlets and hosting annual media appreciation events. Submit Form 56-1 One Report and publishing it on the Company's website. Establish accessible channels for lodging complaints or reporting concerns. (https://www.bcpogggroup.com/en/corporate-governance/whistleblowing-channel)