

SUSTAINABILITY PERFORMANCE DATA

Governance and Economics

Indicator		Data	Unit	Data Collection Period			
				2021	2022	2023	2024
		Economics Value					
Highlights Performance	GRI 201-1	Direct Economic Value Generated and Distributed					
		Direct economic value generated					
		Revenue from sales and rendering of services	Million THB	4,669	5,405	5,031	4,323
		Total revenue	Million THB	4,741	7,589	5,333	7,131
		Economic Value Distributed					
		Operating costs	Million THB	1,608	1,978	2,558	3,163
		Employee wages and benefits	Million THB	398	445	356	324
		Payments to providers of capital: Dividend Payments	Million THB	883	94	94	95
		Payments to government: Gross Taxes	Million THB	62	62	62	80
		Community investments	Million THB	N/A	11	15	4
S&P 0	Company Information						
	Total employee	Person	118	150	153	151	
	Total annual generation in MWh	MWh	2,295,479	1,159,244	3,742,337	7,259,756	

Indicator		Data	Unit	Data Collection Period			
				2021	2022	2023	2024
Corporate Governance							
Corporate Governance	GRI 2-9 2-11 S&P 1.2.2 1.2.5	Board Type					
		Number of members in companies with a board of directors					
		Executive directors	Number of members	3	1	1	1
		- Male	Number of members	3	1	1	1
		- Female	Number of members	0	0	0	0
		Independent directors	Number of members	7	8	8	8
		- Male	Number of members	6	7	7	6
		- Female	Number of members	1	1	1	2
		Other non-executive directors	Number of members	1	3	3	3
		- Male	Number of members	1	3	2	2
		- Female	Number of members	0	0	1	1
		Total board size	Number of members	11	12	12	12
		Number of female directors					
		Number of female directors	Number of members	1	1	2	3
	GRI 2-9 S&P 1.2.6	Board Effectiveness					
		Average board meeting attendance	Percentage of board of directors/supervisory board meetings	98.5%	98.6%	98.9%	98.5%
		Number of non-executive/independent directors with 4 or less other mandates	Person	8	11	11	11

Indicator		Data	Unit	Data Collection Period			
				2021	2022	2023	2024
Business Code of Conduct							
Business Code of Conduct	GRI 205-1	Operations assessed for risks related to corruption					
		Total number and percentage of operations assessed for risks related to corruption	Number total sites	19	19	19	22
			Percentage	100	100	100	100
GRI 205-3 GRI 206-1 S&P 1.5.5	Reporting on Breaches						
	Number of code of conduct breaches reports						
	Number of code of conduct breaches reports	Case	0	0	0	0	
	- Corruption	Case	0	0	0	0	
	- Privacy	Case	0	0	0	0	
	- Regulatory compliance	Case	0	0	0	0	
	- Corporate compliance	Case	0	0	0	0	
	- Antitrust / Anticompetitive	Case	0	0	0	0	
	- Discrimination	Case	0	0	0	0	
	- Sexual harassment	Case	0	0	0	0	
	- Non-Sexual harassment	Case	0	0	0	0	
	- Conflict of interest	Case	0	0	0	0	
	- Money laundering	Case	0	0	0	0	
	- Information security breaches	Case	0	0	0	0	
	Number of code of conduct breaches ongoing investigation in the reporting year						
	Number of code of conduct breaches ongoing investigation in the reporting year	Case	0	0	0	0	

Indicator	Data	Unit	Data Collection Period			
			2021	2022	2023	2024
Business Code of Conduct	- Corruption	Case	0	0	0	0
	- Privacy	Case	0	0	0	0
	- Regulatory compliance	Case	0	0	0	0
	- Corporate compliance	Case	0	0	0	0
	- Antitrust / Anticompetitive	Case	0	0	0	0
	- Discrimination	Case	0	0	0	0
	- Sexual harassment	Case	0	0	0	0
	- Non-Sexual harassment	Case	0	0	0	0
	- Conflict of interest	Case	0	0	0	0
	- Money laundering	Case	0	0	0	0
	- Information security breaches	Case	0	0	0	0
	Number of confirmed cases of code of conduct breaches					
	Number of confirmed cases of code of conduct breaches	Case	0	0	0	0
	- Corruption	Case	0	0	0	0
	- Privacy	Case	0	0	0	0
	- Regulatory compliance	Case	0	0	0	0
	- Corporate compliance	Case	0	0	0	0
	- Antitrust / Anticompetitive	Case	0	0	0	0
	- Discrimination	Case	0	0	0	0
	- Sexual harassment	Case	0	0	0	0
	- Non-Sexual harassment	Case	0	0	0	0

Indicator	Data	Unit	Data Collection Period			
			2021	2022	2023	2024
GRI 2-27 S&P 2.1.5	Business Code of Conduct					
	- Conflict of interest	Case	0	0	0	0
	- Money laundering	Case	0	0	0	0
	- Information security breaches	Case	0	0	0	0
	Compliance with Laws and Regulations					
	Instances for which fines were incurred					
	Total number of significant instances of non-compliance with laws and regulations during the reporting period	Case	0	0	0	0
	- Corruption	Case	0	0	0	0
	- Social and community	Case	0	0	0	0
	- Environmental	Case	0	0	0	0
	- Occupational health & safety	Case	0	0	0	0
	- Product and packages	Case	0	0	0	0
	- Human rights	Case	0	0	0	0
	Instances for which non-monetary sanctions were incurred					
	Total number of significant instances of non-compliance with laws and regulations during the reporting period	Case	0	0	0	0
	- Corruption	Case	0	0	0	0
	- Social and community	Case	0	0	0	0
	- Environmental	Case	0	0	0	0
	- Occupational health & safety	Case	0	0	0	0
	- Product and packages	Case	0	0	0	0
	- Human rights	Case	0	0	0	0

Indicator		Data	Unit	Data Collection Period			
				2021	2022	2023	2024
Business Code of Conduct							
GRI 206-1	Legal Actions for Anti-Competitive Behavior, Anti-Trust, and Monopoly Practices						
	Total amount of any fines or settlements related to antitrust/ anticompetitive business practices excluding legal fees	THB	0	0	0	0	
		% of total revenues	0	0	0	0	
	Amount of contingent liabilities for ongoing antitrust/ anticompetitive investigations	% of total revenues	0	0	0	0	
	Detailed of actions taken agaিসnt the substantiaited cases						
	Verbal warning	Case	0	0	0	0	
	Written warning	Case	0	0	0	0	
	Dismissal	Case	0	0	0	0	
	Other	Case	0	0	0	0	
	Supply Chain Management						
Supply Chain Management	GRI 308-1 S&P 1.7.2	New Suppliers that were Screened using Environmental Criteria					
		Percentage of new suppliers that were screened using environmental criteria	Percentage	N/A	N/A	0	0
	GRI 308-2	Negative Environmental Impacts in the Supply Chain and Actions Taken					
		Number of suppliers assessed for environmental impacts.	Amount of suppliers	N/A	5	6	5
		Number of suppliers identified as having significant actual and potential negative environmental impacts.	Amount of suppliers	N/A	1	0	0
		Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which improvements were agreed upon as a result of assessment	Percentage	N/A	N/A	0	0
		Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which relationships were terminated as a result of assessment, and why.	Percentage	N/A	0	0	0

Indicator	Data	Unit	Data Collection Period			
			2021	2022	2023	2024
Supply Chain Management						
GRI 414-1 S&P 1.7.2	New Suppliers that were Screened using Social Criteria					
	Percentage of new suppliers that were screened using social criteria	Percentage	N/A	N/A	0	0
GRI 414-2	Negative Social Impacts in the Supply Chain and Actions Taken					
	Number of suppliers assessed for social impacts.	Amount of suppliers	N/A	5	6	5
	Number of suppliers identified as having significant actual and potential negative social impacts.	Amount of suppliers	N/A	1	2	1
	Percentage of suppliers identified as having significant actual and potential negative social impacts with which improvements were agreed upon as a result of assessment.	Percentage	N/A	N/A	N/A	1
	Percentage of suppliers identified as having significant actual and potential negative social impacts with which relationships were terminated as a result of assessment	Percentage	N/A	0	0	0
S&P 1.7.5	Supplier Screening					
	Total number of Tier-1 suppliers	Amount of suppliers	161	154	179	157
	Total number of critical suppliers in Tier-1	Amount of suppliers	16	15	18	13
	% of total spend on critical supplier in Tier-1	Amount of suppliers	N/A	47	59	33
	Total number of critical suppliers in Non Tier-1	Amount of suppliers	N/A	2	2	3
	Total number of critical suppliers Tier-1 and non Tier-1	Amount of suppliers	16	17	20	16
S&P 1.7.6	Supplier Assessment					
	Total number of suppliers assessed via desk assessments/ on-site assessments	Amount of suppliers	N/A	5	6	6
	% of critical suppliers assessed	Percentage	N/A	29	30	38

Indicator	Data	Unit	Data Collection Period			
			2021	2022	2023	2024
	Number of suppliers assessed with substantial actual/potential negative impacts	Amount of suppliers	N/A	2	2	1
	% of suppliers with substantial actual/potential negative impacts with agreed corrective action/improvement plan	Percentage	N/A	N/A	N/A	1
	Number of suppliers with substantial actual/potential negative impacts that were terminated	Amount of suppliers	N/A	0	0	0

Remarks:

N/A Not available
NR Not related
* Third Party Verification

SUSTAINABILITY PERFORMANCE DATA

Environment

Indicator		Data	Unit	Data Collection Period			
				2021	2022	2023	2024
Market Opportunities in Renewable Energy Business							
Market Opportunities in Renewable Energy	S&P 2.7.4	Electricity Generation Mix					
		Electricity Generation Based on Non-Renewable Energy Sources					
		Gross generation own assets					
		Coal	GWh	0.0	0.0	0.0	0.0
		Nuclear	GWh	0.0	0.0	0.0	0.0
		Natural gas	GWh	0.0	0.0	2,899.6	6,314.6
		Oil	GWh	0.0	0.0	0.0	0.0
		Other non-RE	GWh	0.0	0.0	0.0	0.0
		Total non-renewables	GWh	0.0	0.0	2,899.6	6,314.6
		Share generation own assets					
		Coal	Percentage	0.0	0.0	0.0	0.0
		Nuclear	Percentage	0.0	0.0	0.0	0.0
		Natural gas	Percentage	0.0	0.0	42.3	41.9
		Oil	Percentage	0.0	0.0	0.0	0.0
		Other non-RE	Percentage	0.0	0.0	0.0	0.0
		Total non-renewables	Percentage	0.0	0.0	42.3	41.9
		Coal	MTHB	0	0	0	0
		Nuclear	MTHB	0	0	0	0
		Natural gas	MTHB	0	0	395.9	1,554.8

Indicator	Data	Unit	Data Collection Period			
			2021	2022	2023	2024
Market Opportunities in Renewable Energy Business						
	Oil	MTHB	0	0	-	-
	Other non-RE	MTHB	0	0	-	-
	Total non-renewable	MTHB	0	0	395.9	1,554.8
	Electricity from non-renewable energy sources purchased from third-parties and sold	GWh	0	0	0	0
Electricity Generation Based on Renewable Energy Sources						
	Gross generation own assets					
	Wind	GWh	49.9	43.0	47.4	57.1
	Hydro	GWh	522.6	504.7	250.1	533.7
	Solar	GWh	339.2	432.5	447.9	394.7
	Other location	GWh	0.0	0.0	0.0	0.0
	Biogas	GWh	0.0	0.0	0.0	0.0
	Geothermal	GWh	1245.8	0.0	0.0	0.0
	Landfill gas	GWh	0.0	0.0	0.0	0.0
	Wave tidal	GWh	0.0	0.0	0.0	0.0
	Waste	GWh	0.0	0.0	0.0	0.0
	Other RE	GWh	0.0	0.0	0.0	0.0
	Total renewables	GWh	2157.5	980.2	745.4	985.5
	Share generation own assets					
	Wind	Percentage	2.3	4.4	6.4	5.8
	Hydro	Percentage	24.2	51.5	33.6	54.2
	Solar	Percentage	15.7	44.1	60.1	40.1

Indicator	Data	Unit	Data Collection Period			
			2021	2022	2023	2024
Market Opportunities in Renewable Energy Business						
	Biomass	Percentage	0.0	0.0	0.0	0.0
	Biogas	Percentage	0.0	0.0	0.0	0.0
	Geothermal	Percentage	57.7	0.0	0.0	0.0
	Landfill gas	Percentage	0.0	0.0	0.0	0.0
	Wave tidal	Percentage	0.0	0.0	0.0	0.0
	Waste	Percentage	0.0	0.0	0.0	0.0
	Other RE	Percentage	0.0	0.0	0.0	0.0
	Total renewables	Percentage	100.0	100.0	100.0	100.0
	Revenue generated					
	Wind	MTHB	138.3	72.1	86.3	76.8
	Hydro	MTHB	1,125.4	1,178.0	1,090.0	1,256.0
	Solar	MTHB	3,413.9	4,094.0	2,970.0	2,086.5
	Biomass	MTHB	0.0	0.0	0.0	0.0
	Biogas	MTHB	0.0	0.0	0.0	0.0
	Geothermal	MTHB	965.7	0.0	0.0	0.0
	Landfill gas	MTHB	0.0	0.0	0.0	0.0
	Wave tidal	MTHB	0.0	0.0	0.0	0.0
	Waste	MTHB	0.0	0.0	0.0	0.0
	Other RE	MTHB	0.0	0.0	0.0	0.0
Total renewables	MTHB	5,643.3	5,344.1	4,146.3	3,419.3	
Electricity from renewable energy sources purchased from third-parties and sold	GWh	0.0	0.0	0.0	0.0	

Indicator	Data	Unit	Data Collection Period			
			2021	2022	2023	2024
Market Opportunities in Renewable Energy Business						
	Total electricity generation sold	GWh	2,157.5	980.2	3,645.0	7,300.1
	Indicate your company’s average carbon intensity in terms of metric tons of CO ₂ equivalent per GWh generated	tCO ₂ e/GWh	N/A	5.2	5.7	5.7
S&P 2.7.5	Electricity Capacity Mix					
	Installed Capacities Based on Non-Renewable Energy Generation Sources					
	Capacity					
	Coal	MW	0.0	0.0	0.0	0.0
	Nuclear	MW	0.0	0.0	0.0	0.0
	Natural gas	MW	0.0	0.0	857.0	857.0
	Oil	MW	0.0	0.0	0.0	0.0
	Other non-RE	MW	0.0	0.0	0.0	0.0
	Total non-RE installed capacity	MW	0.0	0.0	857.0	857.0
	Share of capacity					
	Coal	Percentage	0.0	0.0	0.0	0.0
	Nuclear	Percentage	0.0	0.0	0.0	0.0
	Natural gas	Percentage	0.0	0.0	42.3	41.9
	Oil	Percentage	0.0	0.0	0.0	0.0
	Other non-RE	Percentage	0.0	0.0	0.0	0.0
	Total non-RE installed capacity	Percentage	0	0	42.3	

Indicator	Data	Unit	Data Collection Period			
			2021	2022	2023	2024
Market Opportunities in Renewable Energy Business						
	Installed Capacities Based on Renewable Energy Generation Sources					
	Capacity					
	Wind	MW	259	289.7	318.7	318.7
	Hydro	MW	114	114	114	114
	Solar	MW	516.4	817.4	735.5	754.4
	Biomass	MW	0.0	0.0	0.0	0.0
	Geothermal	MW	181.5	0.0	0.0	0.0
	Landfill gas	MW	0.0	0.0	0.0	0.0
	Wave tidal	MW	0.0	0.0	0.0	0.0
	Other RE	MW	0.0	0.0	0.0	0.0
	Total RE installed capacity	MW	1,070.9	1,221.1	1,168.2	1,187.1
	Share of capacity					
	Wind	Percentage	24.2	23.7	15.7	15.6
	Hydro	Percentage	10.6	9.3	5.6	5.6
	Solar	Percentage	48.2	66.9	36.3	36.9
	Biomass	Percentage	0.0	0.0	0.0	0.0
	Geothermal	Percentage	16.9	0.0	0.0	0.0
	Landfill gas	Percentage	0.0	0.0	0.0	0.0
	Wave tidal	Percentage	0.0	0.0	0.0	0.0
	Total RE installed capacity	Percentage	100.0	100.0	57.7	58.1
	Total RE installed capacity by 2030	Percentage	50			
	Total installed electricity generation capacity by 2030	MW	3,000			

Indicator		Data	Unit	Data Collection Period				
				2021	2022	2023	2024	
Energy Transition Adaptation and Mitigation of Climate Change							Power Plants	Tank Terminal
Energy	GRI 302-1	Total fuel consumption within the organization from non-renewable sources	Liter	N/A	92,069.9	96,835.3	100,832.1	4880.6
		Total stationary combustion	Liter	N/A	107.7	0.0	60.8	3,163.4
		Diesel	Liter	N/A	107.7	0.0	60.8	3,163.4
		Mobile combustion	Liter	N/A	91,962.2	96,835.3	100,771.3	1,717.2
		Diesel	Liter	N/A	50,916.3	49,245.6	51,222.3	1,717.2
		Gasoline	Liter	N/A	41,046.0	47,589.7	49,549.0	0.0
		Energy Purchased						
		Net energy purchased from renewable and non-renewable sourced	MWh	N/A	3,180	3,083	3,188	1,392
		Total non-renewable electricity purchased	MWh	N/A	3,180	3,083	3,188	1,392
		Total renewable energy purchased	MWh	N/A	0.0	0.0	0.0	0.0
		Electricity purchased expense	THB	N/A	N/A	4,575,353.9	4,621,275.7	N/A
		Energy Generated						
		Total non-renewable energy generated	MWh	N/A	0.0	0.0	0.0	0.0
		Electricity from non-renewable generated	MWh	N/A	0.0	0.0	0.0	0.0
		Total renewable energy generated	MWh	N/A	475,500.0	495,300.0	451,800.0	NR
		Solar cell	MWh	N/A	432,500.0	447,900.0	394,700.0	NR
		Wind turbine	MWh	N/A	43,000.0	47,400.0	57,100.0	NR

Indicator		Data	Unit	Data Collection Period			
				2021	2022	2023	2024
Energy Transition Adaptation and Mitigation of Climate Change						Power Plants	Tank Terminal
	Energy Sold						
	Total electricity from renewable energy sold	MWh	N/A	475,500.0	495,300.0	451,800.00	NR
	Solar cell	MWh	N/A	432,500.0	447,900.0	394,700.0	NR
	Wind turbine	MWh	N/A	43,000.0	47,400.0	57,100.0	NR
	Total non-renewable energy sold	MWh	N/A	0.0	0.0	0.0	0.0
GRI 302-2	Energy Consumption Outside of the Organization						
	Energy consumption outside of the organization	MWh	N/A	N/A	N/A	N/A	N/A
GRI 302-3	Energy Intensity						
	Total renewable energy consumption intensity	MWh/MWh	N/A	N/A	N/A	N/A	N/A
	Total non-renewable energy consumption intensity	MWh/MWh	N/A	N/A	N/A	N/A	N/A
GRI 305	Greenhouse Gas Emission: GHG						
	Total GHG Emission (Scope 1 + 2)	tCO ₂ e	1,496	1,845	1,789	1,873	722
GRI 305-1* S&P 2.5.1	Total GHG Emission Scope 1	tCO ₂ e	80	254	247	278	26
	Transmission & Distribution Losses						
	Total transmission loss	MWh	N/A	N/A	N/A	N/A	N/A
GRI 305-2* S&P 2.52	Energy indirect (Scope 2) GHG Emissions						
	Total GHG Emission Scope 2	tCO ₂ e	1,416	1,591	1,542	1,595	696
	Location-based	tCO ₂ e	1,416	1,591	1,542	1,595	696
	Market-based	tCO ₂ e	N/A	N/A	N/A	N/A	N/A

Indicator		Data	Unit	Data Collection Period			
				2021	2022	2023	2024
Energy Transition Adaptation and Mitigation of Climate Change						Power Plants	Tank Terminal
GRI 305-3* S&P 2.5.3	Other Indirect (Scope 3) GHG Emissions						
	Total GHG Emission Scope 3	tCO ₂ e	2,206	247	539	824	159
	Purchased goods and services	tCO ₂ e	2,206	3	4	5	3
	Capital goods	tCO ₂ e		0	0	0	0
	Fuel-and-energy-related- activities (not included in Scope 1 or 2)	tCO ₂ e	0	0	0	348	139
	Upstream transportation and distribution	tCO ₂ e	0	0	0	0	0
	Waste generated in operations	tCO ₂ e	0	78	58	94	17
	Business travel	tCO ₂ e	0	166	475	376	0
	Employee commuting	tCO ₂ e	0	0	0	0	0
	Upstream leased assets	tCO ₂ e	0	0	0	0	0
	Downstream transportation and distribution	tCO ₂ e	0	0	0	0	0
	Processing of sold products	tCO ₂ e	0	0	0	0	0
	Use of sold products	tCO ₂ e	0	0	0	0	0
	End of life treatment of sold products	tCO ₂ e	0	0	0	0	0
	Downstream leased assets	tCO ₂ e	0	0	0	0	0
	Franchises	tCO ₂ e	0	0	0	0	0
	Investments	tCO ₂ e	0	0	0	0	0
	Other upstream	tCO ₂ e	0	0	0	0	0
	Other downstream	tCO ₂ e	0	0	0	0	0

Indicator		Data	Unit	Data Collection Period			
				2021	2022	2023	2024
Energy Transition Adaptation and Mitigation of Climate Change						Power Plants	Tank Terminal
	Total GHG Emission Scope 3 target at fiscal year	tCO ₂ e	N/A	N/A	N/A	N/A	N/A
	Data coverage	%	100	100	100	100	100
GRI 305-4	GHG Emissions Intensity						
	Total energy generated	MWh	330,000	316,520	312,923	313,461	3,567 ML
	GHG (Scope 1+ Scope 2) per unit total energy generated	tCO ₂ e/MWh	0.0045	0.0053	0.0057	0.0060	0.2024 tCO ₂ e/ML
S&P 2.1.4	Environmental Violations						
	Number of violations of legal obligations/ regulations	Number	0	0	0	0	0
	Amount of fines/ penalties related to the above	THB	0	0	0	0	0
	Environmental liability accrued at year end	THB	0	0	0	0	0
S&P 2.1.3	Verification of Environmental Programs						
	EMS is verified through international standards (e.g. ISO 14001, JIS Q 14001, EMAS certification).	% coverage of all sites	100	100	100	100	100
	Third party certification /audit / verification by specialized companies	% coverage of all sites	0	0	0	0	0
	Internal certification /audit / verification by company's own specialists from headquarters	% coverage of all sites	0	0	0	0	0

Indicator		Data	Unit	Data Collection Period			
				2021	2022	2023	2024
Biodiversity							
Biodiversity	GRI 304-4	IUCN Red List Species and National Conservation List Species with Habitats in Areas Affected by Operations					
		Total number of IUCN Red List species and national conservation list species with habitats in areas affected by the operations of the organization, by level of extinction risk	Number of species	N/A	N/A	N/A	49
		- Critically endangered	Species	N/A	N/A	N/A	0
		- Endangered	Species	N/A	N/A	N/A	0
		- Vulnerable	Species	N/A	N/A	N/A	0
		- Near threatened	Species	N/A	N/A	N/A	6
		- Least concern	Species	N/A	N/A	N/A	43
	S&P 2.6.4	Biodiversity Exposure & Assessment					
		Overall					
		The total number of your own operational sites used for your company's own activities	Number of sites	N/A	12	12	12
		The total area of your own operational sites used for your company's own activities	Hectares	N/A	364	364	364
		Assessment					
		The total number of your own operational sites which you have conducted biodiversity impact assessments	Number of sites	N/A	12	12	12
		The total area of your own operational sites which you have conducted biodiversity impact assessments	Hectares	N/A	364	364	364
		Exposure					
	The total number of sites assessed that have a significant biodiversity impact or are in proximity to critical biodiversity.		Number of sites	N/A	1	1	1

Indicator	Data	Unit	Data Collection Period			
			2021	2022	2023	2024
Biodiversity						
	The total area of sites assessed that have a significant biodiversity impact or are in proximity to critical biodiversity.	Hectares	N/A	22	22	22
	Management plans					
	The total number of sites that have a biodiversity management plan	Number of sites	N/A	1	1	1
	The total area of sites that have a biodiversity management plan	Hectares	N/A	22	22	22

Indicator		Data	Unit	Data Collection Period				
				2021	2022	2023	2024	
		Water Management				Power Plants	Tank Terminal	
Water Management	GRI 303-3	Water Withdrawal						
		Total water withdrawal from all areas						
		Total water withdrawal from all areas	ML	N/A	31.87	36.39	45.56	5.90
	GRI 303-4	Water Discharge						
		Total water discharge to all areas						
		Total water discharge to all areas	ML	N/A	0	0	0	0
		Total water discharge to all areas with water stress						
		Total water discharge to all areas with water stress	ML	N/A	0	0	0	0
	GRI 303-5	Water Consumption						
		Total water consumption from all areas	ML	N/A	31.87	36.39	45.56	5.90
	S&P 2.4.2	Water Consumption						
		A. Water withdrawal (excluding saltwater)	Million cubic meters	N/A	0.032	0.036	0.046	0.0059
		B. Water discharge (excluding saltwater)	Million cubic meters	N/A	0	0	0	0

Indicator		Data	Unit	Data Collection Period				
				2021	2022	2023	2024	
Waste Pollutants						Power Plants	Tank Terminal	
Waste Pollutants	GRI 306-3	Waste Generated						
		Total waste generated	Metric ton	0	0	0	38.071	6.55
		Total weight of non-hazardous waste	Metric ton	0	0	0	38.071	6.55
		Total weight of non-hazardous waste diverted from disposal	Metric ton	0	0	0	0.876	0
		Total weight of non-hazardous waste directed to disposal	Metric ton	0	0	0	37	6.55
		Total weight of hazardous waste	Metric ton	0	0	0	0	0
		Total weight of hazardous waste diverted from disposal	Metric ton	NR	NR	NR	NR	0
		Total weight of hazardous waste directed to disposal	Metric ton	NR	NR	NR	NR	0

Remarks:

N/A Not available
NR Not related
* Third Party Verification

SUSTAINABILITY PERFORMANCE DATA

Social

Indicator		Data	Unit	Data Collection Period			
				2021	2022	2023	2024
Community and Social Development							
Community and Social Development	GRI 413-1	Stakeholder Engagement					
	GRI 413-2	Percentage of operations with implemented local community engagement, impact assessment, and/or development program	Percentage	100	100	100	100
	S&P 3.5.1	Customer Satisfaction Measurement					
		Customer satisfaction rate	Percentage	N/A	94	94	95
		Target of customer satisfaction rate	Percentage	62	62	62	80
		Number of customer complaints of significant issues	Case	0	0	0	0
		Data coverage	% of customers surveyed	83	78	100	100

Indicator	Data	Unit	Data Collection Period							
			2021		2022		2023		2024	
	Human Capital Potential and Labor Practices		Male	Female	Male	Female	Male	Female	Male	Female
Human Capital Potential and Labor Practices	Employees (Full time employees)									
	Total worker	Person	0		0		0		0	
		Person	0	0	0	0	0	0	0	0
	Total employee	Person	118		118		129		136	
		Person	67	51	61	57	65	64	69	67
	Contractor	Person	N/A		192		193		187	
		Person	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRI 2-7	The Total Number of Employees Classified by Region									
	1. Bangkok	Person	35	47	28	53	30	58	35	62
	2. Other location	Person	32	4	33	4	35	6	34	5
	The Total Number of Employees Classified by Employee Category									
	The total number of permanent employees/ full time	Person	67	51	61	57	65	64	69	67
	1. Bangkok	Person	35	47	28	53	30	58	35	62
	2. Other location	Person	32	4	33	4	35	6	34	5
	Classified by age									
	1. Less than 30 years	Person	5	2	6	4	7	4	7	4
		% of total employee each age group	71%	29%	60%	40%	64%	36%	64%	36%
	2. 30 to 50 years	Person	54	42	48	48	50	52	54	55
		% of total employee each age group	56%	44%	50%	50%	49%	51%	50%	50%

Indicator	Data	Unit	Data Collection Period							
			2021		2022		2023		2024	
Human Capital Potential and Labor Practices			Male	Female	Male	Female	Male	Female	Male	Female
GRI 401-1	3. Over 50 years	Person	8	7	7	5	8	8	8	8
	% of total employee each age group		53%	47%	58%	42%	50%	50%	50%	50%
	New Employee Hires									
	New employee hires									
	Total number of new employee hires	Person	N/A	N/A	11	20	12	13	10	13
	New hire rated	% of total employees	N/A	N/A	9%	17%	9%	10%	7%	10%
	Classified by age									
	1. Less than 30 years	Person	N/A	N/A	2	3	4	1	2	2
	% of new hired employees		N/A	N/A	18%	15%	33%	8%	20%	15%
	2. 30 to 50 years	Person	N/A	N/A	9	17	8	10	8	11
	% of new hired employees		N/A	N/A	82%	85%	67%	77%	80%	85%
	3. Over 50 years	Person	N/A	N/A	0	0	0	2	0	0
	% of new hired employees		N/A	N/A	0%	0%	0%	15%	0%	0%
	Classified by region									
	1. Bangkok	Person	N/A	N/A	10	20	8	11	9	13
	% of new hired employees		N/A	N/A	91%	100%	67%	85%	90%	100%
2. Other Location, please specify	Person	N/A	N/A	1	0	4	2	1	0	
% of new hired employees		N/A	N/A	9%	0%	33%	15%	10%	0%	

Indicator	Data	Unit	Data Collection Period							
			2021		2022		2023		2024	
	Human Capital Potential and Labor Practices		Male	Female	Male	Female	Male	Female	Male	Female
GRI 401-1 S&P 3.38	Employee Turnover Rate									
	Employee turnover									
	Total number of employee turnover	Person	N/A		26		20		14	
			N/A	N/A	14	12	8	12	5	9
	% of total employees		N/A		22%		16%		10%	
			N/A	N/A	12%	10%	6%	9%	4%	7%
	Voluntary employee turnover rate	Person	N/A		26		20		14	
			N/A	N/A	14	12	8	12	5	9
	% of total employees		N/A		22%		16%		10%	
			N/A	N/A	12%	10%	6%	9%	4%	7%
	Classified by age									
	1. Less than 30 years	Person	N/A	N/A	N/A	N/A	N/A	N/A	0	1
			N/A	N/A	N/A	N/A	N/A	N/A	0%	1%
	2. 30 to 50 years	Person	N/A	N/A	N/A	N/A	N/A	N/A	5	8
			N/A	N/A	N/A	N/A	N/A	N/A	7%	12%
	3. Over 50 years	Person	N/A	N/A	N/A	N/A	N/A	N/A	0	0
			N/A	N/A	N/A	N/A	N/A	N/A	0%	0%

Indicator	Data	Unit	Data Collection Period								
			2021		2022		2023		2024		
	Human Capital Potential and Labor Practices		Male	Female	Male	Female	Male	Female	Male	Female	
	Classified by region										
	1. Bangkok	Person	N/A	N/A	N/A	N/A	N/A	N/A	3	9	
		% of total employees	N/A	N/A	N/A	N/A	N/A	N/A	4%	13%	
	2. Other Location	Person	N/A	N/A	N/A	N/A	N/A	N/A	2	0	
		% of total employees	N/A	N/A	N/A	N/A	N/A	N/A	3%	0%	
	Data coverage	% of all FTEs globally	N/A	N/A	N/A	N/A	N/A	N/A	100%	100%	
	GRI 401-2	Parental Leave									
	GRI 401-3	Total number of employees that were entitled to parental leave	Total	N/A		52		64		67	
Person			N/A	N/A	0	52	0	64	0	67	
	Total number of employees that took parental leave	Total	N/A		2		4		2		
		Person	N/A	N/A	0	2	0	4	0	2	
	Total number of employees that returned to work in the reporting period after parental leave ended	Total	N/A		2		4		2		
		Person	N/A	N/A	0	2	0	4	0	2	
	Total number of employees that returned to work after parental leave ended that were still employed 12 months after their return to work	Total	N/A		2		4		2		
		Person	N/A	N/A	0	2	0	4	0	2	
	Return to work rate of employees that took parental leave	Total	N/A		100%		100%		100%		
		Percentage	N/A	N/A	0%	100%	0%	100%	0	100%	
	Retention rate of employees that took parental leave	Total	N/A		100%		100%		100%		
		Percentage	N/A	N/A	0%	100%	0%	100%	0	100%	

Indicator	Data	Unit	Data Collection Period							
			2021		2022		2023		2024	
	Human Capital Potential and Labor Practices		Male	Female	Male	Female	Male	Female	Male	Female
S&P 3.3.3	Human Capital Return on Investment									
	a. Total Revenue	Million THB	4,669		5,405		5,031		4,323	
	b. Total Operating Expenses	Million THB	1,608		1,978		2,558		3,163	
	c. Total employee-related expenses (salaries + benefits)	Million THB	276		343		356		324	
	Resulting HC ROI (a - (b-c))/c	Million THB	12.09		10.99		7.95		4.58	
S&P 3.3.9	Trend of Employees Wellbeing									
	Percentage of employees with top level of engagement, satisfaction, wellbeing, or employee net promoter score (eNPS)	Percentage	79		72		74		66	
	Target of employee satisfaction rate for FY2024	Percentage	75		79		72		74	
	Data coverage	% of employees who responded to the survey	76		71		89		94	
GRI 404-1	Training & Development									
S&P 3.3.1	Average hours of training per year per employee (FTE)									
	Average hours of training that employees have undertaken during the reporting period	Hour/person/year	34		34		30		38	
	Average amount spent per FTE on training and development	THB/person/year	14,442.47		31,065.98		24,664.66		41,904.64	
	Total investment on employee Training	Million THB	1.70		3.75		3.18		5.69	

Indicator	Data	Unit	Data Collection Period							
			2021		2022		2023		2024	
	Human Capital Potential and Labor Practices		Male	Female	Male	Female	Male	Female	Male	Female
GRI 404-3	Percentage of Employees Receiving Regular Performance and Career Development Reviews									
	Percentage of total employees who received a regular performance and career development review	Person	67	51	61	57	65	64	69	67
		Percentage	100%	100%	100%	100%	100%	100%	100%	100%
	Training & development classified by employee category									
	1. Senior management	Person	N/A	N/A	2	0	2	0	1	0
		% of total employees	N/A	N/A	2%	0%	2%	0%	1%	0%
	2. Middle management	Person	N/A	N/A	22	28	27	32	11	8
		% of total employees	N/A	N/A	19%	24%	21%	25%	8%	6%
	3. Junior middle management	Person	N/A	N/A	0	0	0	0	0	0
		% of total employees	N/A	N/A	0%	0%	0%	0%	0%	0%
	4. Officer/ Non-management	Person	N/A	N/A	37	29	36	32	57	59
		% of total employees	N/A	N/A	31%	25%	28%	25%	42%	43%
	Total Employee									
	Classified by age									
	1. Less than 30 years	Person	5	2	6	4	7	4	7	4
		% of total employees	4%	2%	5%	3%	5%	3%	5%	3%
	2. 30 to 50 years	Person	54	42	48	48	50	52	54	55
		% of total employees	46%	36%	41%	41%	39%	40%	40%	40%
	3. Over 50 years	Person	8	7	7	5	8	8	8	8
		% of total employees	7%	6%	6%	4%	6%	6%	6%	6%

Indicator	Data	Unit	Data Collection Period							
			2021		2022		2023		2024	
	Human Capital Potential and Labor Practices		Male	Female	Male	Female	Male	Female	Male	Female
	Training & development classified by employee category									
1. Senior management	Person		N/A	N/A	2	0	2	0	1	0
	% of total employees		N/A	N/A	2%	0%	2%	0%	1%	0%
2. Middle management	Person		N/A	N/A	22	28	27	32	11	8
	% of total employees		N/A	N/A	19%	24%	21%	25%	8%	6%
3. Junior middle management	Person		N/A	N/A	0	0	0	0	0	0
	% of total employees		N/A	N/A	0%	0%	0%	0%	0%	0%
4. Officer/ Non-management	Person		N/A	N/A	37	29	36	32	57	59
	% of total employees		N/A	N/A	31%	25%	28%	25%	42%	43%
	Classified by nationality									
1. Thai	Person		67	51	61	57	65	64	69	67
	% of total employees		57%	43%	52%	48%	50%	50%	51%	49%
2.	Person		0	0	0	0	0	0	0	0
	% of total employees		0%	0%	0%	0%	0%	0%	0%	0%
3.	Person		0	0	0	0	0	0	0	0
	% of total employees		0%	0%	0%	0%	0%	0%	0%	0%
GRI 405-1 S&P 3.1.2	People with Disability									
	People with disability	Person	0	0	0	0	0	0	0	0
	% of total employees		0%	0%	0%	0%	0%	0%	0%	0%

Indicator	Data	Unit	Data Collection Period							
			2021		2022		2023		2024	
	Human Capital Potential and Labor Practices		Male	Female	Male	Female	Male	Female	Male	Female
	Gender & Diversity									
	Total workforce (FTEs)	Percentage	100%		100%		100%		100%	
	Female share in the total workforce	Person	51		61		64		67	
		% of total workforce	43%		52%		50%		49%	
	Women in the workforce									
	Women in workforce	Person	51		61		64		67	
		% of total workforce	43%		52%		50%		49%	
		% Of target at fiscal year	N/A		N/A		N/A		N/A	
	Women in management positions	Person	N/A		28		32		8	
		% of total workforce	N/A		24%		25%		6%	
		% Of target at fiscal year	N/A		N/A		N/A		N/A	
	Women in top management positions	Person	N/A		0		0		0	
		% of total workforce	N/A		0%		0%		0%	
		% of target at fiscal year	N/A		N/A		N/A		N/A	
	Women in junior management positions	Person	N/A		0		0		0	
		% of total workforce	N/A		0%		0%		0%	
		% of target at fiscal year	N/A		N/A		N/A		N/A	
	Women in management positions in revenue generating functions e.g. sales, marketing, operation and BD that under BU	Person	2		2		3		3	
		% of total workforce	2%		2%		2%		2%	
		% of target at fiscal year	N/A		N/A		N/A		N/A	

Indicator	Data	Unit	Data Collection Period							
			2021		2022		2023		2024	
	Human Capital Potential and Labor Practices		Male	Female	Male	Female	Male	Female	Male	Female
	Women in STEM-related positions ⁹	Person		9		9		15		19
	% of total workforce			8%		8%		12%		14%
	% of target at fiscal year			N/A		N/A		N/A		N/A
GRI 406-1	Incidents of Discrimination and Corrective Actions Taken									
	Total number of incidents of discrimination	Number		0		0		0		0
S&P 3.1.3	Workforce Breakdown: Race/ Ethnicity & Nationality									
	Share in total workforce									
	Asian	Person	67	51	61	57	65	64	69	67
		% of total employees	57%	43%	52%	48%	50%	50%	51%	49%
	Black or African American	Person	0	0	0	0	0	0	0	0
		% of total employees	0%	0%	0%	0%	0%	0%	0%	0%
	Hispanic or Latino	Person	0	0	0	0	0	0	0	0
		% of total employees	0%	0%	0%	0%	0%	0%	0%	0%
	White	Person	0	0	0	0	0	0	0	0
		% of total employees	0%	0%	0%	0%	0%	0%	0%	0%
	Share in All Management Positions, Including Junior, Middle and Senior Management									
	Asian	Person	30	22	25	25	8	5	69	67
		% of total management workforce	25%	19%	21%	21%	6%	4%	51%	49%

Indicator	Data	Unit	Data Collection Period							
			2021		2022		2023		2024	
	Human Capital Potential and Labor Practices		Male	Female	Male	Female	Male	Female	Male	Female
	Black or African American	Person	0	0	0	0	0	0	0	0
	% of total management workforce		0%	0%	0%	0%	0%	0%	0%	0%
	Hispanic or Latino	Person	0	0	0	0	0	0	0	0
	% of total management workforce		0%	0%	0%	0%	0%	0%	0%	0%
	White	Person	0	0	0	0	0	0	0	0
	% of total management workforce		0%	0%	0%	0%	0%	0%	0%	0%
S&P 3.1.4 GRI 405-2	Gender Pay Indicators									
	Average Executive level (base salary only)	THB	292,190	0	619,450	0	650,500	0	683,030	0
	Average Management level (base salary only)	THB	166,289	162,942	170,090	149,959	166,876	151,246	165,338	159,262
	Average Non-management level (base salary only)	THB	26,059	54,723	25,736	55,128	26,686	56,505	31,503	57,957
S&P 3.1.5 GRI 2-30	Freedom of Association									
	Employees represented by an independent trade union	% of total employees	0		0		0		0	

Indicator		Data	Unit	Data Collection Period							
				2021		2022		2023		2024	
		Health and Safety		Male	Female	Male	Female	Male	Female	Male	Female
Occupational Health and Safety	GRI 403-8	Workers Covered by an Occupational Health and Safety Management System									
		Employee									
		Covered by an occupational health and safety management system	Person	118		118		129		136	
			Percentage of total employee	67	51	61	57	65	64	69	67
		Covered by such a system that has been internally audited	Person	118		118		129		136	
			Percentage of total employee	100		100		100		100	
		Covered by such a system that has been audited or certified by an external party	Person	118		118		129		136	
			Percentage of total employee	100		100		100		100	
		Contractor									
		Covered by an occupational health and safety management system	Person	N/A		192		193		187	
			Percentage of total employee	N/A		100		100		100	
		Covered by such a system that has been internally audited	Person	N/A		192		193		187	
			Percentage of total employee	N/A		100		100		100	
		GRI 403-9	Number of Hours Worked								
	Employee		Hours	446,173		474,215		498,894		500,556	
				N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Indicator	Data	Unit	Data Collection Period							
			2021		2022		2023		2024	
	Health and Safety		Male	Female	Male	Female	Male	Female	Male	Female
	Fatalities from Work-related Injuries									
	Employee	Case	0		0		0		0	
			0	0	0	0	0	0	0	0
		Case/1 Million manhours	0	0	0	0	0	0	0	0
	Contractor	Case	0		0		0		0	
			0	0	0	0	0	0	0	0
		Case/1 Million manhours	0	0	0		0		0	
	High-Consequence Work-related Injuries									
	Employee	Case	0		0		0		0	
			0	0	0	0	0	0	0	0
		Case/1 Million manhours	0	0		0		0		
	Contractor	Case	0		0		0		0	
0			0	0	0	0	0	0	0	
Case/1 Million manhours		0	0		0		0			
Recordable Work-related Injuries (TRIFR)										
	Employee	Case	0		0		0		0	
			0	0	0	0	0	0	0	0
	Case/1 Million manhours	0	0		0		0			

Indicator		Data	Unit	Data Collection Period							
				2021		2022		2023		2024	
Health and Safety			Male	Female	Male	Female	Male	Female	Male	Female	
S&P 3.4.4- 3.4.5	Contractor	Case	0		0		0		0		
		Case/1 Million manhours	0		0		0		0		
	Loss Time Injury (LTI & LTIFR)										
	Employee	Case	0	0	0	0	0	0	0	0	
	Contractor	Case	0	0	0	0	0	0	0	0	
	Loss Time Injury Frequency Rate (LTIFR)										
	Employee	Case	0		0		0		0		
			0	0	0	0	0	0	0	0	
			Case/1 Million manhours	0		0		0		0	
	Data coverage	Percentage	100	100	100	100	100	100	100	100	
	Contractor	Case	0		0		0		0		
			0	0	0	0	0	0	0	0	
			Case/1 Million manhours			0		0		0	
	Data coverage	Percentage	100	100	100	100	100	100	100	100	
GRI 403-10	The Number of Fatalities as a Result of Work-related Ill Health										
	Employee	Case	0	0	0	0	0	0	0	0	
	Contractor	Case	0	0	0	0	0	0	0	0	
	Data coverage	Percentage	100	100	100	100	100	100	100	100	

Indicator	Data	Unit	Data Collection Period							
			2021		2022		2023		2024	
	Health and Safety		Male	Female	Male	Female	Male	Female	Male	Female
	Occupational Illness Frequency Rate (OIFR)									
	Employee	Case	0		0		0		0	
			0	0	0	0	0	0	0	0
		Case/1 Million manhours	0		0		0		0	
	Contractor	Case	0		0		0		0	
			0	0	0	0	0	0	0	0
		Case/1 Million manhours	0		0		0		0	

Remarks:

N/A Not available

NR Not related

* Third Party Verification