Criteria and Procedure for Directors Nomination for 2027 AGM

1. Objective

Consistent with BCPG Public Company Limited (the "Company")'s Good Corporate Governance practice ensuring that all shareholders receives equitable treatment, eligible shareholders are invited to nominate qualified candidates for Director election, according to the Company's criteria procedures.

2. Shareholder Eligibility Criteria for Submissions

Shareholders who wish to propose the director nominations must be qualified in accordance with the criteria as follows:

2.1 Being a holder or a group of the Company's common share (BCPG)

2.2 Minimum number of shares being held

- Holding minimum shares at least 5% of the saleable shares of the Company

3. Nomination of Directors

3.1 Director Qualification

(1) A director must not possess any qualification that is contrary to the law governing public limited companies, the law governing securities and exchange, the Cabinet Resolution on 24 January 2011 Re: Appointment of Senior Government Officials or Persons as Directors in State Enterprises, the Articles of Association, and the Good Corporate Governance Policy.

(2) A director must demonstrate his or her leadership and possess visionary, ethical, and moral qualities, as well as a proven track-record of work experience.

(3) A director must be knowledgeable, with capabilities and experience that will benefit the business operation of the Company.

(4) A director must be interested in the Company's business and able to adequately devote his or her time to the Company. As a person who has been appointed director, his or her participation and performance of duties as director shall be taken into consideration.

(5) A director must not, whether in his or her own interests or in the interest of any other person I, operate a business of a similar nature of and in competition with that of the Company, an exception applies when this act has been declared to a shareholder meeting before the appointment.

(6) Not a political official, member of the House of Representative, senator, local assembly members or local administrators, director or an official of any political party.

(7) Not involved in money laundering and is not subject to any transaction suspension or sanctions as the following circumstances:

(7.1) Being accused by a governmental authority or being subject to an order of seizure or attachment of assets under the law on anti-money laundering.

(7.2) Being subject to suspension or restriction of transactions (Sanction) imposed by governmental authorities of the United States of America, the United Kingdom, and the Republic of Singapore, the United Nations, the European Union, and countries that are members of the Organization for Economic Co-operation and Development (OECD).

(7.3) Being a director or representative of a juristic person that, or at the time, is accused or subject to an order of seizure or attachment of assets under the anti-money laundering law pursuant to Clause (7.1), or is subject to suspension or restriction of transactions pursuant to Clause (7.2).

3.2 <u>Consideration Procedure</u>

(1) Eligible Shareholder according to topic no. 2 must complete and submit the attached Director Nomination Form or the proposal may be submit unofficially via facsimile at 66 (0) 2335 8900 or through The Office of CEO email address at bcpg-secretary@bcpggroup.com before sending the original form and documents to the Board of Directors with required supporting documents as follow:

- The evidence of ownership of shares' held, i.e. certificates of shares' held issued by a registered securities company, or other certificates documents issued by the Thailand Securities Depository Company Limited or the Stock Exchange of Thailand.

- The Nominee's written consent to the nomination.
- The Nominee qualification documents, i.e. the education and work experience (Curriculum Vitae).
- Any support documents which will be beneficial to board to consider (if any).

All documents should be reached the Company within 31 December 2026 marked to the attention of:

The Office of CEO
BCPG Public Company Limited
2098 M Tower Building, 12th Floor,
Sukhumvit Road, Phra khanong Tai, Phra khanong,
Bangkok 10260, Thailand

(2) Where a group of shareholders who satisfied the criteria in no.2 collectively submit a joint director nomination proposal, One shareholder must complete and sign the Director Nomination Form, while the rest of shareholders must separately complete only part 1 and 2 of the Director Nomination Form and sign the Form, and then together submit with the completed Director Nomination Form and support documents (if any).

(3) Where shareholder or a group of shareholders who satisfied the criteria in no.2 would like to nominate multiple directors, separate form must be used for each nomination along with each nominated director evidence or support documents.

(4) The Corporate Secretary will initially review the proposal, and then the Nomination and Remuneration Committee and the Board of Directors will consider the director nominations. The qualified nominee selected by the Board of Directors will be informed and included as agenda item in the Notice of AGM including the Board of Directors opinion. If a proposal is turned down, the Company will instantly inform the Shareholders with the reason of the Board of Directors' refusal through SET's channel after the Board of Directors meeting or the next official date. Such information will be posed in the Company's website and announce to all shareholders in the AGM.

Director Nomination Form

(1) I am (Mr./Mrs./Miss) ...., being the common shareholder of the Company (BCPG), holding..............................shares, residing at....................... Road.....................................District.......................................Province... Mobile Phone Number.................................... Home/Office Phone.. E-mail address (if any) ....

(2) I would like to nominate (Mr./Mrs./Miss) .... Age............... who is duly qualified in accordance with the provision of the Company to be the director. The candidate's written consent to the nomination, candidate's curriculum support documents (if any) have been enclosed and duly certified at every page, ...pages in total.

By my signature below, I hereby certify that the information provided in this forms, shares' held evidence, candidate's written consent to the nomination and other support documents are true and correct.

....Shareholder's Signature

(..)

Date...

(3) I am (Mr./Mrs./Miss) ...., a candidate proposed to be nominated for election as a director, hereby consent to my nomination for election as a director, certify that I am fully qualified in accordance with the provision in no. 3.1 of the Criteria and Procedures for Directors Nomination, and agree to adhere to the good corporate governance practice of the Company by my signature below.

.... Candidate's Signature

(..)

Date..

Remark The shareholders must enclose the personal documents with Director Nomination Form as follows:

1. Evidence of shareholding, i.e. certificates of shares' held issued by a registered securities company or other certificated documents issued by the Thailand Securities Depository Company Limited or the Stock Exchange of Thailand.
2. Personal documents, i.e. in case the shareholder is a person, he/she must enclose a copy of identification card or passport (in the case of a non-Thai national). Where a shareholder is a registered business, he/she must enclose a copy of certificate of commercial registration, certified true copy of the authorized director, who has signed this form, identification cards or passports (in the case of a non-Thai national).
3. Shareholders can send Director Nomination Form unofficially via facsimile at 66 (0) 2335 8900 or through the Office of CEO email address at bcpg-secretary@bcpggroup.com before sending the original form to the Company.
4. The original Director Nomination Form must be reached the Company within 31 December 2026 in order to allow the Nomination and Remuneration Committee and the Board of Directors to consider in accordance with the Company criteria and to propose to the 2027 AGM.