

Criteria and Procedure for Directors Nomination for 2026 AGM

1. Objective

Consistent with BCPG Public Company Limited (the “Company”)’s Good Corporate Governance practice ensuring that all shareholders receives equitable treatment, eligible shareholders are invited to nominate qualified candidates for Director election, according to the Company’s criteria procedures.

2. Shareholder Eligibility Criteria for Submissions

Shareholders who wish to propose the director nominations must be qualified in accordance with the criteria as follows:

- 2.1 Being a holder or a group of the Company’s common share (BCPG)
- 2.2 Minimum number of shares being held
 - Holding minimum shares at least 5% of the saleable shares of the Company

3. Nomination of Directors

3.1 Director Qualification

(1) Duly qualified in accordance with the Public Limited Companies Act B.E. 2535, the Securities and Exchange Act B.E. 2535, the Company’s Articles of Association and the good corporate governance practice of the Company.

(2) Being ethical and integrity leader and should possess good background experience as well.

(3) Being an expert with knowledge, capability and experience that are beneficial to the Company’s operation.

(4) Interested in the Company business and able to devote sufficient time to the Company. For those with prior directorship, their performance therein will be taken into consideration.

3.2 Consideration Procedure

(1) Eligible Shareholder according to topic no. 2 must complete and submit the attached Director Nomination Form or the proposal may be submit unofficially via facsimile at 66 (0) 2335 8900 or through The Office of CEO email address at bcp-g-secretary@bcpggroup.com before sending the original form and documents to the Board of Directors with required supporting documents as follow:

- The evidence of ownership of shares held, i.e. certificates of shares' held issued by a registered securities company, or other certificates documents issued by the Thailand Securities Depository Company Limited or the Stock Exchange of Thailand.
- The Nominee's written consent to the nomination.
- The Nominee qualification documents, i.e. the education and work experience (Curriculum Vitae).
- Any support documents which will be beneficial to board to consider (if any).

All documents should be reached the Company within 31 December 2025 marked to the attention of:

The Office of CEO
BCPG Public Company Limited
2098 M Tower Building, 12th Floor,
Sukhumvit Road, Phra khanong Tai, Phra khanong,
Bangkok 10260, Thailand

(2) Where a group of shareholders who satisfied the criteria in no.2 collectively submit a joint director nomination proposal, One shareholder must complete and sign the Director Nomination Form, while the rest of shareholders must separately complete only part 1 and 2 of the Director Nomination Form and sign the Form, and then together submit with the completed Director Nomination Form and support documents (if any).

(3) Where shareholder or a group of shareholders who satisfied the criteria in no.2 would like to nominate multiple directors, separate form must be used for each nomination along with each nominated director evidence or support documents.

(4) The Corporate Secretary will initially review the proposal, and then the Nomination and Remuneration Committee and the Board of Directors will consider the director nominations. The qualified nominee selected by the Board of Directors will be informed and included as agenda item in the Notice of AGM including the Board of Directors opinion. If a proposal is turned down, the Company will instantly inform the Shareholders with the reason of the Board of Directors' refusal through SET's channel after the Board of Directors meeting or the next official date. Such information will be posed in the Company's website and announce to all shareholders in the AGM.

Director Nomination Form

(1) I am (Mr./Mrs./Miss), being the common shareholder of the Company (BCPG), holding.....shares, residing at..... Road.....District.....Province..... Mobile Phone Number..... Home/Office Phone..... E-mail address (if any)

(2) I would like to nominate (Mr./Mrs./Miss) Age..... who is duly qualified in accordance with the provision of the Company to be the director. The candidate's written consent to the nomination, candidate's curriculum support documents (if any) have been enclosed and duly certified at every page,pages in total.

By my signature below, I hereby certify that the information provided in this forms, shares' held evidence, candidate's written consent to the nomination and other support documents are true and correct.

.....Shareholder's Signature
(.....)
Date.....

(3) I am (Mr./Mrs./Miss), a candidate proposed to be nominated for election as a director, hereby consent to my nomination for election as a director, certify that I am fully qualified in accordance with the provision in no. 3.1 of the Criteria and Procedures for Directors Nomination, and agree to adhere to the good corporate governance practice of the Company by my signature below.

.....Candidate's Signature
(.....)
Date.....

Remark The shareholders must enclose the personal documents with Director Nomination Form as follows:

1. Evidence of shareholding, i.e. certificates of shares' held issued by a registered securities company or other certificated documents issued by the Thailand Securities Depository Company Limited or the Stock Exchange of Thailand.
2. Personal documents, i.e. in case the shareholder is a person, he/she must enclose a copy of identification card or passport (in the case of a non-Thai national). Where a shareholder is a registered business, he/she must enclose a copy of certificate of commercial registration, certified true copy of the authorized director, who has signed this form, identification cards or passports (in the case of a non-Thai national).
3. Shareholders can send Director Nomination Form unofficially via facsimile at 66 (0) 2335 8900 or through the Office of CEO email address at bcp-g-secretary@bcpggroup.com before sending the original form to the Company.
4. The original Director Nomination Form must be reached the Company within 31 December 2025 in order to allow the Nomination and Remuneration Committee and the Board of Directors to consider in accordance with the Company criteria and to propose to the 2026 AGM.