

Occupational Health and Safety Policy

The Company sets forth a comprehensive environmental, occupational health, and safety policy, encompassing management frameworks. This policy is deemed a direct responsibility for all executives, employees, and contractors operating within project areas.

1) Occupational Health and Safety Policy

The Company is deeply committed to eradicating hazards and mitigating risks associated with occupational health and safety. This commitment extends to addressing workplace accidents and preventing the transmission of contagious diseases, all in the pursuit of fostering a secure and healthy work environment. BCPG prioritizes the prevention of injuries and illnesses stemming from work-related activities, ensuring strict compliance with pertinent laws and regulations governing occupational health and safety. Moreover, it offers consultation services and actively involve its employees in enhancing and refining its occupational health and safety management systems in accordance with ISO 45001:2018 standards.

2) Quality Policy

The Company is dedicated to fulfilling the standards set by its customers, as embraced by the organization, and to perpetually enhancing its quality management systems in accordance with ISO 9001:2015.

3) Environmental Policy

The Company is dedicated to safeguarding and conserving the environment, preventing pollution and air contamination, and strictly adhering to environmental laws and regulations. It consistently enhances and refines its environmental management systems in line with ISO 14001:2015 standards.

Additionally, the Company has implemented measures to align with occupational health and safety management guidelines as follows:

- Hazard Identification, Risk Assessment, and Job Analysis are conducted for both employees and contractors, taking into account the probability and impact of occurrences. In instances where activities pose a high risk, preemptive measures to control and mitigate risks, or work protocols that reduce risks to an acceptable level, must be established before commencement.
- Regular audits ensure legal compliance and keep abreast of new regulations, including ongoing licensing requirements.
- Supervision and maintenance of working conditions align with operational standards. This entails assigning safety supervisors at workstations and ensuring that all personnel, including employees and contractors, adhere to safety protocols by wearing appropriate protective gear.
- Incidents, accidents, or irregularities are promptly reported and investigated. The Company has defined procedures for reporting unusual occurrences, especially in cases of injuries resulting in work stoppage, fatalities, or potential property damage.

Key Achievements

- Lost Time Injury Frequency Rate (LTIFR), indicating the frequency of work-related injuries leading to work stoppage, stands at zero per million hours.
- There have been no fatalities resulting from work-related accidents, involving both employees and contractors.

Note: The presented data encompasses operations within domestic power generation projects exclusively.