

Occupational Health and Safety

BCPG Group takes seriously occupational health and safety management of the operation function, monitoring of renewable-energy production process, and is committed to operating the business with efficient management systems. BCPG Group has set an occupational health and safety management system of the ISO 45001:2018 standard for its internal management, which consists of the operation, audit, and review to ensure efficient business operations and ongoing development.



Occupational Health and Safety Policy

BCPG Group has issued its policy on environmental quality, occupational health, and safety covering the administrative structure. All executives and employees and contractors on its sites are directly responsible for observing the policy.

1) Occupational Health and Safety Policy

BCPG is committed to eliminating all hazards and reducing risks associated with occupational health and safety, including the risk from Covid-19, to ensure safe and hygienic workplaces, prevent work injuries and sickness, comply with applicable laws and other regulations on occupational health and safety, provide consultation and personnel engagement and improve occupational health and safety management (ISO 45001: 2018).

2) Quality Policy

BCPG is committed to meeting customers' requirements and all applicable requirements, as well as continuous improvement of quality management (ISO 9001:2015).

3) Environmental Policy

BCPG is committed to environmental protection and conservation, pollution prevention, compliance with environmental laws and applicable requirements, and continuous improvement of environmental management to enhance environmental efficiency (ISO 14001: 2015).

Occupational Health and Safety Strategy

BCPG Group's implementation in line with the guidelines for occupational health and safety management are:

- Hazard identification, risk assessment and job safety analysis for employees and contractors through consideration of probability and severity of impacts. Risk control measures and work procedures must be established to mitigate the risk to BCPG's risk appetite for any high-risk activity before its commencement.
- Assessment of legal compliance and regular updating of new laws and permits
- Supervision and control of the work environment to comply with the work rules, for example, there must be a head of work safety and all employees and related parties must wear PPEs while working.
- Establishment of a reporting system and investigation of accidents, or abnormal incidents or events. The Company has defined procedures for reporting unusual or near-loss incidents and accidents with injuries or property damage.

Occupational Health and Safety Performance in 2022

- Zero Fatality (employees and contractors)
- Lost-Time Injury Frequency Rate (LTIFR) was zero per million hours.

Remarks: The above information covers domestic power plants only.