

## **Biodiversity Policy**

### **BCPG Public Company Limited**

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BCPG Public Company Limited and its group of companies (“the Company”) are committed to conducting business sustainably, with responsibility for the environment. The Company promotes the protection of ecosystems and biodiversity in order to pass on a balanced natural environment to future generations.

The Company has established this policy in alignment with the United Nations Convention on Biological Diversity (UNCBD), the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES), the Convention on the Conservation of Migratory Species of Wild Animals (CMS), the Convention on Wetlands of International Importance (Ramsar Convention), the World Heritage Convention (WHC), and relevant international guidelines for biodiversity management and conservation.

The Company has set the following goals and practices:

#### **Biodiversity Management Goals**

1. Avoid conducting business operations in areas designated as World Heritage Sites by UNESCO, Ramsar wetlands, and protected areas identified by the International Union for Conservation of Nature (IUCN).
2. Minimize negative environmental and biodiversity impacts from business operations where avoidance is not possible.
3. Restore or reforest to compensate for forest loss in cases where operations cause impacts.

#### **Implementation Guidelines**

1. Support and promote biodiversity and ecosystem conservation initiatives, with responsible units assigned to ensure continuity.
2. Establish biodiversity management practices based on the mitigation hierarchy principle: avoid, minimize, restore, and offset, in order to address both direct and indirect impacts.

3. Assess and evaluate potential risks from the Company's business activities, and implement appropriate prevention and mitigation measures in biodiversity-sensitive areas.
4. Monitor and evaluate performance outcomes and the effectiveness of biodiversity initiatives.
5. Communicate biodiversity-related activities and knowledge to employees at all levels, foster collaboration with local communities and key stakeholders, and provide channels for reporting concerns or complaints related to biodiversity impacts from the Company's operations.
6. Regularly disclose progress and report on biodiversity performance to both internal and external stakeholders.

This policy is effective from 28 May 2024 onwards.